

1 **ALTERNATIVE CAREERS AND SKILLS FOR WOMEN**

2 **JOINT RESOLUTION**

3 2011 GENERAL SESSION

4 STATE OF UTAH

5 **Chief Sponsor: Karen Mayne**

6 House Sponsor: Michael E. Noel

8 **LONG TITLE**

9 **General Description:**

10 This joint resolution of the Legislature expresses support for women who seek
11 employment in nontraditional occupations.

12 **Highlighted Provisions:**

13 This resolution:

- 14 ▶ expresses support for women who choose nontraditional occupations as a way to
- 15 address the challenge of supporting themselves and their families; and
- 16 ▶ encourages women to improve their education and sharpen their skills so that they
- 17 can be prepared to provide financial stability for themselves and their families.

18 **Special Clauses:**

19 None

21 *Be it resolved by the Legislature of the state of Utah:*

22 WHEREAS, in the darkest hours of World War II, when the men left to defend liberty
23 overseas, it was the skill and perseverance of women willing to take their places in the factories
24 that fueled the successful war effort;

25 WHEREAS, Eleanor Roosevelt once stated, "my message to women is to get in the
26 game and stay in the game";

27 WHEREAS, currently, the number of women working in nontraditional occupations is



28 relatively small, and the need for trained, skilled workers is becoming nearly epidemic;

29 WHEREAS, there is much to be done to help women attain and retain high wage, high
30 skilled careers;

31 WHEREAS, women should be given educational opportunities to enable them to
32 exercise the option of choosing nontraditional occupations to provide for themselves and their
33 families;

34 WHEREAS, nontraditional occupations provide women greater latitude in career
35 choices, which increases the likelihood that they will find a career that best suits their needs;

36 WHEREAS, opening up nontraditional occupations to more women levels the playing
37 field to well-paying, in-demand jobs;

38 WHEREAS, well-trained people achieve respect for their work and increased
39 opportunities for financial independence, security, and success;

40 WHEREAS, confidence and productivity, combined with smart life choices, greatly
41 improves a woman's chances for a solid financial foundation;

42 WHEREAS, founded in 2010, Utah Women In Trades (UWIT) is an all-volunteer
43 organization that has established itself as a group of industry experts who facilitate connections
44 between the working woman, the "wanting-to-be-working" woman, prospective employers, and
45 government agencies;

46 WHEREAS, UWIT's mission is to retain and increase the number of women seeking
47 and obtaining opportunities in nontraditional building and construction trades;

48 WHEREAS, UWIT mentors women who are new to nontraditional occupations,
49 celebrating successes and providing encouragement and hope for future generations; and

50 WHEREAS, through the efforts of UWIT and women who persist in pursuing
51 nontraditional occupations, more and more women will find the financial security and success
52 they seek for themselves and their families:

53 NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah
54 expresses its support for women who choose nontraditional occupations as a way to meet the
55 challenge of supporting themselves and their families.

56 BE IT FURTHER RESOLVED that the Legislature encourages women to improve their
57 education and sharpen their skills so that they can be prepared to provide needed financial
58 stability for themselves and their families.

59 BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Utah
60 Division of Occupational and Professional Licensing and to Utah Women In Trades.

Legislative Review Note
as of **2-2-11 4:46 PM**

Office of Legislative Research and General Counsel